



## SEASONOVA GBA Plus Courses

**Course #1: An Introduction to Gender-Based Analysis (GBA) Plus**

**Course #2: Organizational Capacity Building Through a GBA Plus Lens**

**Audience** Frontline workers, middle- and upper- management, and board directors of newcomer-serving agencies.

**Duration:** Approximately 2 hours each including worksheets and quizzes.

Course #1 is an introductory level course that provides a general overview of what GBA Plus is in the context of providing services and supports to newcomers, immigrants, and refugees in Canada.

Course #2 explores the benefits of implementing GBA Plus in organizational policies, procedures, and practices for both the workplace and its clients.

These courses were developed in partnership with SEASONOVA, a BIPOC-, female-, and immigrant-led social enterprise offering consulting services in facilitation, adult education, strategic planning, and intersectionality analysis.

\*Please note this course will be offered by AAISA at minimum once a year and may be available at other times with enough interest. Questions about registration through AAISA can be sent to [pd@aaisa.ca](mailto:pd@aaisa.ca)