



Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc.

EMPLOYMENT OPPORTUNITY

N.E.E.D.S. Inc. is pleased to invite applications for the following position:

Position Title: Psychosocial Educator

Program: Psychosocial Support Program

Position Type: Full-time (35 hours/week)

Hours of Work: Weekdays, evenings and occasional weekend

Salary: \$21.36 - \$24.59/hour (based on combination of education and experience)

Anticipated Start Date: April 1, 2019

N.E.E.D.S. Inc. is seeking an experienced and qualified individual for a *Psychosocial Educator* position to support youth in our programs.

While this position requires education and experience related to meeting the psychosocial needs of children and youth, it is not strictly a clinical counselling position. Psychosocial Educators participate alongside clients in programming to help address behavioural concerns, build positive pro-social skills and support youth during settlement. Psychosocial Educators also complete needs assessments, work one on one with clients, facilitate groups, and help connect clients and their families to relevant community agencies. Psychosocial Educators also work internally with the staff from different programs to build their capacity to work from a therapeutic lens.

Main Job Responsibilities include:

Programming:

- Developing supportive and productive relationships with newcomer youth
- Facilitating psychosocial assessments, goal planning and interventions for program participants
- Assisting youth in developing new attitudes, feelings and/or behaviour patterns that enhance wellness
- Making appropriate and relevant referrals to community resources in a timely manner
- Participating in case management and program meetings
- Working individually and in small groups with clients with identified psychosocial concerns
- Building capacity of staff to work from a therapeutic lens (i.e. trauma-informed, attachment-focused, etc.)

Administrative:

- Accurately building and maintaining client files in an effective and confidential manner
- Completing required monitoring and reporting activities, including observation of participants
- Participating in daily debrief and staff meetings
- Other duties as assigned

Requirements:

- Post-secondary education in related field (Social Work, Psychology, Applied Counselling, etc.)
- Able to apply professional knowledge of principles, theories or methods to practical situations and problems

- Able to be accountable for all professional interactions with participants, colleagues and regulatory bodies, and be responsive to challenges
- Able to multi-task, problem solve, make decisions under pressure and think critically
- Able to work cross-culturally with participants from diverse cultural and religious backgrounds
- Able to work from a Trauma Informed Perspective
- Proficient in Microsoft Office and other relevant technology skills
- Self-motivated and able to work independently and as a team
- Excellent communication (oral and written) and organizational skills
- Able to provide current criminal record check and child abuse check at start of employment

Assets:

- Understanding of the impact of war and conflict on children, youth, families and communities
- Understanding of settlement challenges and barriers that exist for newcomer youth and their families
- Understanding of the impact on poverty on children, youth and families
- Additional languages other than English
- Drivers Licence (class 5) and access to a vehicle
- Current First aid, CPR training and Non-Violent Crisis Intervention (NVCI)

PLEASE NOTE: While this position requires education and experience related to meeting the psychosocial needs of children and youth, it is not strictly a clinical counselling position. We are open to applications from new graduates who may need to delay their start date to accommodate the completion of university requirements.

Please submit a resume and cover letter explaining your interest, qualifications and related experience, including language ability by **Wednesday, March 20, 2018 @ 4:00 p.m.** to:

Attention: Human Resources
Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc.
251 A Notre Dame Avenue, Winnipeg, MB, R3B 1N8

Or via email at: hrneeds@needsinc.ca

Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc. encourages applications from qualified candidates who reflect the diversity of the population we work with.

Only candidates selected for an interview will be contacted.