



**MANSO**  
MANITOBA ASSOCIATION  
OF NEWCOMER SERVING  
ORGANIZATIONS



# INDIGENOUS ENGAGEMENT SCAN

MANSO LEADER  
SURVEY, SPRING 2018

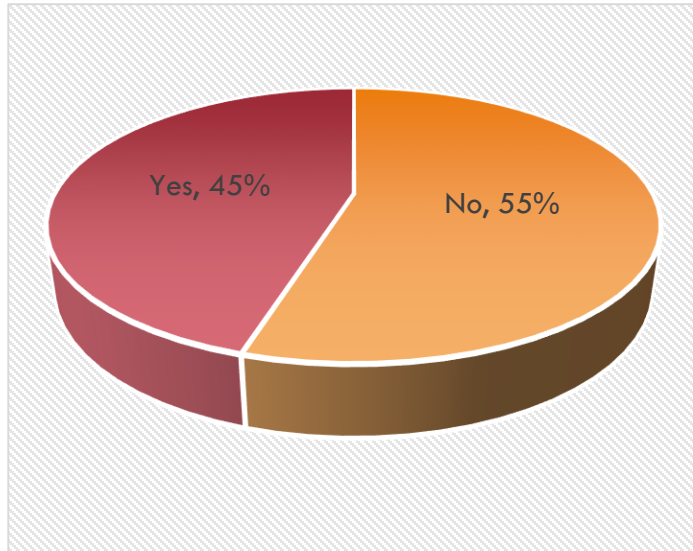
# METHODOLOGY

- Information for the Indigenous Engagement Scan was gathered from responses to the MANSO Leader Survey, Spring 2018
- Total number of responses to this series of questions was from 50 – 53 (results shown in percentages below)
- Narrative information was collated to represent similar themes as well as unique responses



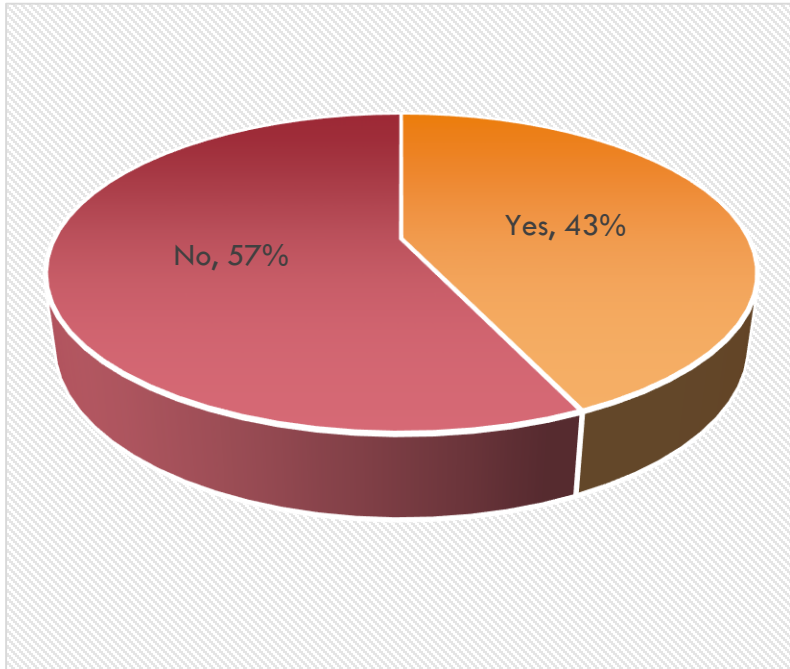
Thank you to Altered Minds Inc. & West Central Women's Resource Centre for sharing their photos

## MY ORGANIZATION OFFERS PROGRAMMING TO INDIGENOUS CLIENTS IN ADDITION TO NEWCOMERS



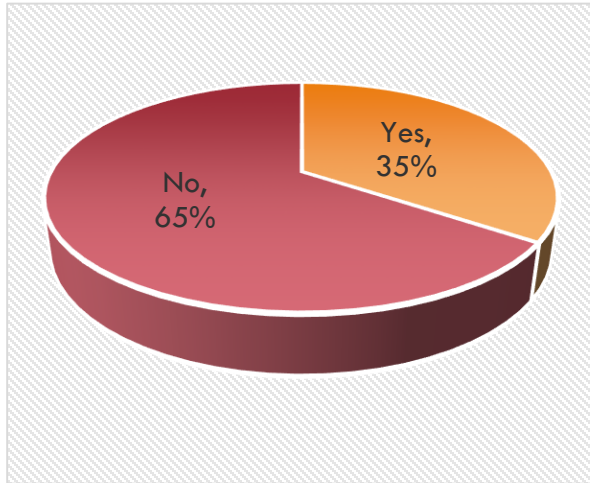
- Employment Services
- Drop in Services
- Housing Support
- Advocacy support
- Women's Empowerment Program
- Education Support
- Food Security Basic Needs Support
- After school programs
- Counselling
- Elder abuse services
- Parenting programs
- Loans
- Literacy
- Financial Literacy
- Community Development Work

## MY ORGANIZATION HAS AN ONGOING PARTNERSHIP(S) WITH INDIGENOUS COMMUNITY ORGANIZATIONS



- Roseau River and Swan River - Cultural festivals
- Dauphin Friendship Centre (indigenous and general community programming)
- CAHRD (Centre for Aboriginal Human Resource Development in Norwest Resource Centres), Lord Selkirk Park Resource Centre
- Indigenous Women's Healing Centre, Aboriginal Health & Wellness, Ma Mawi Wi Chi Itata Centre Inc, Eagle Urban Transition Centre, Wahbung Abinoonjiiq
- Band councils, economic development organizations
- Two Spirit People of Manitoba
- WRHA: Aboriginal Health
- Children of the Earth School, Manitoba Indigenous Cultural and Educational Centre (MICEC)
- Southern Health/Indigenous Health; Long Plain First Nation; Sandy Bay First Nation
- Louis Riel Capital Corporation, Metis Economic Development Fund, Bear Clan Street Patrol
- Aboriginal Youth Opportunities, Rossbrook House, Ndinawe

# MY ORGANIZATION REGULARLY INVITES GUEST PRESENTERS FROM INDIGENOUS-LED ORGANIZATIONS OR COMMUNITIES

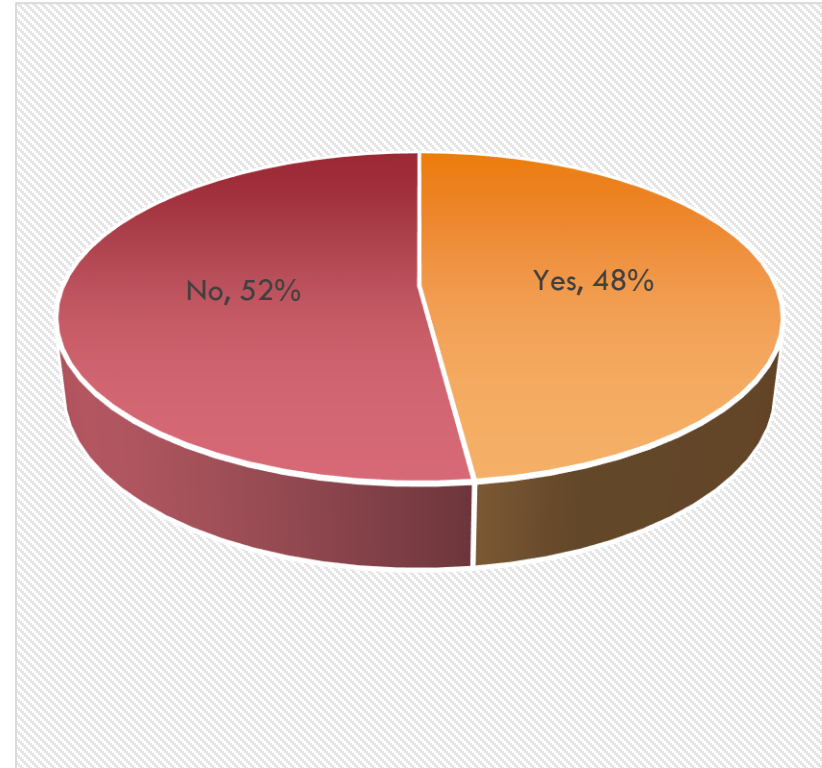


- Caroline Moar (Elder)
- KAIROS Blanket Exercise
- Two Spirit People of Manitoba (Albert McLeod and Harmony Knott)
- WRHA: Aboriginal Health (Norm Martin)
- Mitch Bourbonierre
- Informal partnerships with:
  - Manitoba Association of Friendship Centres
  - Manitoba Indigenous Cultural and Educational Centre (MICEC)
  - Aboriginal Council of Winnipeg
  - White Buffalo Spiritual Society Inc.
  - Indigenous Leadership Development Institute
  - Returning to Spirit
  - Manitoba Treaty Relations Commission of Manitoba
  - Women of Mother Earth Network

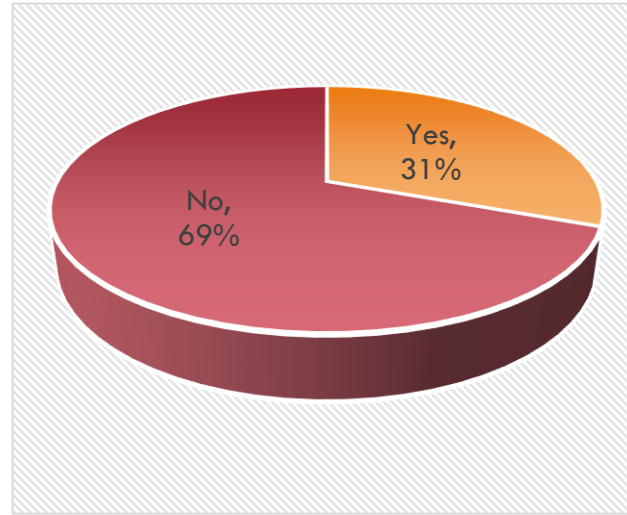


## MY ORGANIZATION OFFERS PROFESSIONAL DEVELOPMENT TO OUR STAFF ON INDIGENOUS TOPICS

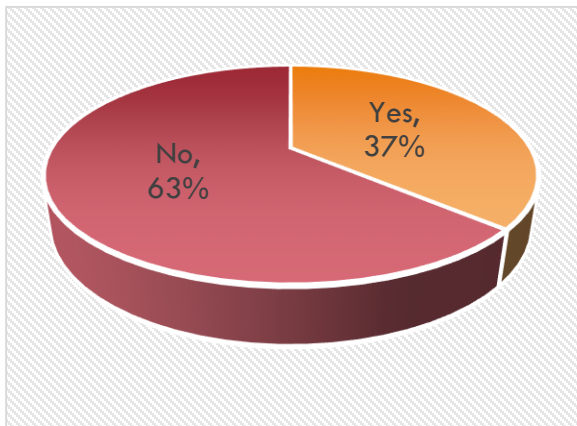
- Treaties, history, culture
- Training related to TRC recommendations
- Residential schools and its impact on current parenting practices, lateral violence, the work of decolonization
- Two Spirit Teachings, Pipe Ceremony
- Blanket Activity, Indigenous language and education
- Truth and Reconciliation, Jordan's Principle
- WRHA: Aboriginal Awareness workshops/palliative care



## MY ORGANIZATION HAS DEVELOPED CURRICULUM OR RESOURCES TO TEACH NEWCOMERS ABOUT INDIGENOUS COMMUNITIES, CULTURE OR HISTORY



- Intro to Treaty 1, Residential Schools - PPT
- Partner with our indigenous staff to offer teachings and practices in conversation classes and other community programs
- Hands-on Practicum Program
- Part of Canada Studies classes
- Lesson plans - Canada's Indigenous Peoples
- Indigenous People of Canada - PPT



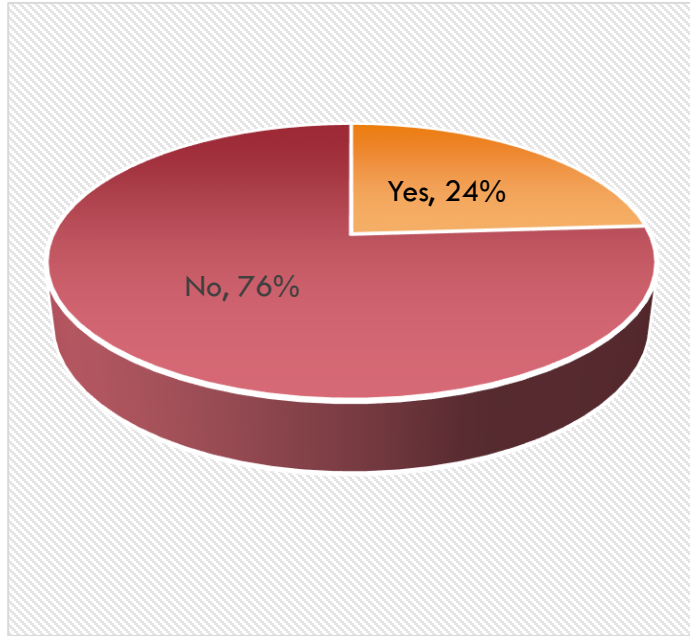
## MY ORGANIZATION OFFERS PROGRAMMING THAT BRINGS TOGETHER INDIGENOUS COMMUNITY MEMBERS AND NEWCOMER COMMUNITY MEMBERS

- Cultural Festivals in Morden, Winkler, Altona
- Family Fun Day partnership with West Central Women's Resource Centre
- Community Feasts, Spring Community Clean Up
- Field Trips to different places of worship, Gardening and Food Security Activities, Inclusion Cooking Classes, Sewing Program, Knitting Program, Share our World Senior Program
- We Are One initiatives
- Common Ground, Stronger Voices project, community BBQ's, sharing circles, parenting programs
- After school program and Village Kitchens
- Culturama (Steinbach)
- YMCA Community Action Network (Youth Service Initiative Program)





## MY ORGANIZATION DOES OTHER INDIGENOUS-NEWCOMER ENGAGEMENT NOT DESCRIBED ABOVE



- Involving our clients with Dauphin Friendship Centre programming
- We have an Indigenous Awareness Committee that looks for ways to include more indigenous content/info in our curriculum, organize PD opportunities for staff, and organize special presentations for our students from time to time
- Participating in the June 21st Indigenous day in Portage la Prairie
- All our education and training includes discussions of homophobic and cissexist laws as a product of colonization in Canadian and international contexts
- Together with Ma Mawi Wi Chi Itata we developed lesson plans/ presentation for school aged children and youth focusing on Indigenous topics and Newcomers issues to show similarities between both groups
- Partnering with Bear Clan street patrol

# HIGHLIGHTS: HOW COULD MANSO SUPPORT THE SECTOR IN THIS WORK?



- 'I would love more info on this as this is the first time (because I am new!) that I have heard about it. We have talked multiple times at our office about the value of reaching out to indigenous communities to partner with them and offer the support that they have identified'
- 'Developing MANSO's own relationships with Indigenous organizations, offering education, bringing together Indigenous & settlement organizations, showcasing the work of MANSO members (and other organizations) who have developed relationships and programs with Indigenous organizations at conferences or workshops'
- 'Advocate for more funding'
- 'Obtain funding for a regular indigenous awareness program that can be delivered by indigenous community at the various organizations, where the presenters are paid'
- 'Get in contact with The Manitoba Association of Friendship centers'
- Create language accessible resources, such as Pow Wow Protocols
- 'Excellent that there is a whole section on this! I think some organizations aren't sure how to do this initially. Scared as a 'non-indigenous' person, that you can speak to this or plan this. People first need to look within at their own biases that exist, after which better planning can take place. MANSO can support initiatives/PD that specifically facilitate Indigenous Awareness and lead to cultural safety'
- 'It would be great to get low level materials and lesson plans (CLB 1-4) created for ESL learners'