



## **POSITION: GANG ACTION INTERAGENCY NETWORK – NEWCOMER MENTOR**

This project is hosted by John Howard Society of Manitoba and jointly managed by JHSM and the GAIN Director

**The Gang Action Interagency Network (GAIN) is looking to hire for the Newcomer Mentor position which is 35 hours per week.** GAIN is looking for someone to engage in mentorship and outreach work with youth currently involved, associated or at risk of gang involvement. This position will be responsible for connecting with youth, building positive relationships, providing them with alternative options to gang activity and working with youth to develop wraparound supports with the goal of creating a new path forward. This position is a one year term.

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*Indigenous people, Newcomers, people of colour, women, and individuals with lived-life experience as it pertains to this role, are encouraged to apply.*

### **Primary Responsibilities Include:**

- Providing supports and resources to gang involved or at risk newcomer youth
- Finding ways to build belonging and connecting newcomer youth to their community and helping them play a role in making it a positive place to live
- Encouraging youth to engage in positive prosocial life choices
- Help connect participants to relevant resources and supports
- Facilitate conversations and dialogue in a healthy and respectful way
- Participate in weekly staff meetings
- Maintain regular contact with participants, and support participants as required
- Assist in data collection, and regular documentation as supervised by GAIN Coordinator
- Assist with behavior management and contribute toward participant retention and program sustainability, assuming responsibility for other tasks that may be assigned
- Assist in promoting the program in the community and recruiting new participants
- Must be comfortable working one-on-one and in small groups with gang involved people

### **Desired Qualifications:**

- Must be a 'team-player,' who cares for others and contributes positively to the workplace culture
- Must have strong communication skills and committed to acting with professionalism
- Experience working with at-risk inner-city youth and families and/or understanding of inner-city issues
- Understanding of barriers, and experience working with Indigenous and Newcomer youth and their families



- Experience in mentoring or counselling individuals, including in crisis situations
- Understanding of resources available for youth and families within the inner-city
- Understanding of culture, cultural identities and resources (specifically Newcomer and Indigenous)
- Able to manage a flexible work schedule, work in times of crisis, and under pressure
- Able to work afternoons, evenings and weekends
- Ability to prioritize and problem solve in fast paced environment
- Able to effectively keep accurate files, incident reports, attendance and other data pertaining to the project
- Knowledge of 'Google Environment' (ie. Gmail, Google Docs, Google Sheets etc.)
- Ability to provide a current criminal record check, child abuse registry check. Please note: the existence of a criminal record may not disqualify applicants

**Assets:**

- Relevant education or experience in one-on-one mentorship, wraparound model, social work, community development, inner city studies, lived-life experience, or other applicable fields.
- Relevant training including: current First Aid & CPR, ASIST, Non-Violent Crisis Intervention
- Ability to speak a second language
- Experience working with youth involved in or vulnerable to gangs and gang recruitment
- Experience working with youth involved in or vulnerable to sexual exploitation
- Experience working with youth with addictions and/or mental health issues
- Experience working with LGBT2SQ\* community and other marginalized groups of youth
- Understanding of the Youth Criminal Justice System, Child and Family Services, WPS, etc.
- Understanding of Restorative Justice theory and practices
- Class 5 Driver's License

**Hours and Remuneration:**

The employee agrees to fulfill a 35 hour work week. GAIN agrees to pay \$16/hr for 35 hour work week on a bi-weekly schedule, with hours paid as worked.

The John Howard Society of Manitoba and the Gang Action Interagency Network would like to encourage applications from qualified candidates who reflect the diversity of our city.	
DEADLINE FOR APPLICATION:	<b>Friday April 27<sup>th</sup>, at 4:00pm</b>
SUBMIT RESUME & COVER LETTER TO:	Gang Action Interagency Network Attention: Robyn Dryden 583 Ellice Ave, R3B 1Z7 Email: <a href="mailto:gain@spenceneighbourhood.org">gain@spenceneighbourhood.org</a>