**Executive Director**

Westman Immigrant Services is seeking a dynamic person to lead the organization into the future. Reporting to the Board of Directors, the Executive Director is to build on the important work of the organization by anticipating changing community needs, delivering service excellence, building on proactive community engagement and advocacy strategies, and ensuring revenue diversification and growth. The Executive Director will be a highly visible leader who actively engages key stakeholders, policy makers, employers and the public to shape public opinion, policy and practices towards a just and inclusive society.

The candidate should have a strong track record of success in a senior leadership role within a Not-for-Profit organization where program delivery, complex stakeholder relationships, strong service management, and a track record of securing contracts is evident. As a strategic and innovative leader, this individual will be a highly effective communicator and relationship builder. Knowledge, empathy and passion for the immigrant and refugee experience will be seen as key.

The Executive Director, acting as the chief representative of the organization will interact with a diverse mix of stakeholders, partners, funders, clients and the public and is expected to play a key advocacy role in furthering the recognition of the many challenges faced by the people it serves.

Westman Immigrant Services is primarily funded by government. The Executive Director will want to assess and implement additional revenue opportunities. A thorough needs assessment and an entrepreneurial approach will be required to shed light on the potential of these and other new areas of service.

In 2018/19, Westman Immigrant Services has 42 full and part time staff, 110volunteers and 93 fee for service employees. Our talented and dedicated people provide support to our clients through Canadian Language Benchmark Assessments, English language classes, multilingual and multicultural services for families, children, and youth, as well interpretation services.

**Applications are to be submitted to:** Darlene Kretai, Executive Assistant

 Westman Immigrant Services

 1001 Pacific Avenue, Brandon, MB, R7A 0J2

 or by email at: info@westmanimmigrantservices.ca

**Application Deadline: April 27th, 2018**

***We thank all applicants for applying for the position***, ***however, only those candidates selected for interviews will be contacted.***