



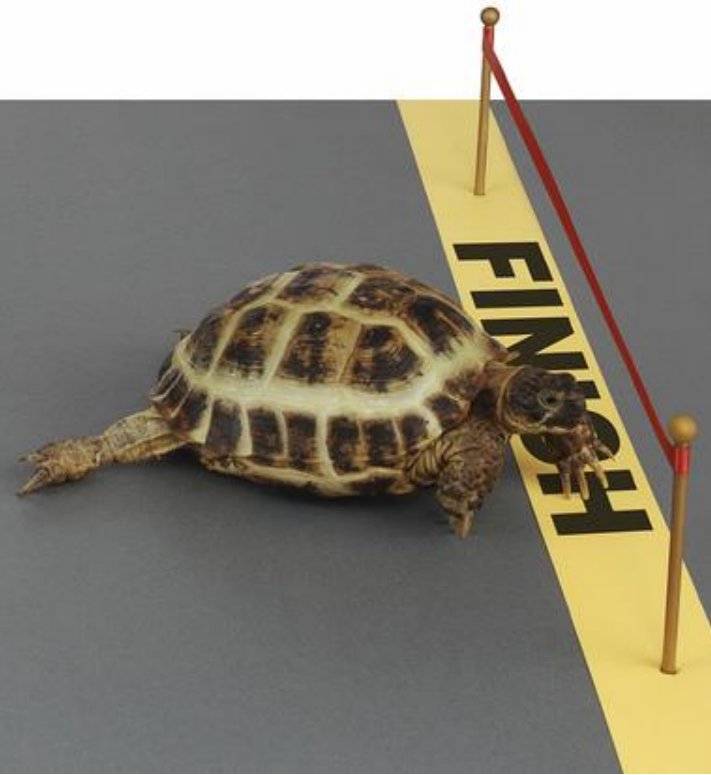
**MANITOBA INSTITUTE OF
TRADES AND TECHNOLOGY**

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Refugee Employment Development Initiative

Lessons Learned

Slow & steady....



Time



The Gap Widens





The more support, the more success



Equality

doesn't mean



Equity

Partnerships are valuable



Lessons Learned

1. Low-language level students often need to move slow & steady
2. Educators and Employers work on different timelines
3. The range of language levels and their increasing gap can be a challenge
4. The more supports for refugees, the more success we see
5. Partnerships with experts in the field are valuable